Compliance Webcasts

Medical Marijuana Independent Contractors



ADP TotalSource and ADP Resource

Overview

As a service to clients, we are pleased to announce upcoming webcasts covering two critical topics for employers; Medical Marijuana and Independent Contractors. Please review the registration details below. On demand recordings of the webcasts will be made available to all clients (including those unable to attend) after the live webcasts. As always, please do not hesitate to contact your Human Resources Business Partner if you have any questions.

Medical and Recreational Marijuana in the Workplace: Must Employers Allow It?

Nearly half the states have laws permitting medical marijuana and the trend continues. Jackson Lewis attorneys in the Drug Testing and Substance Abuse Management will present a webcast addressing employers' critical questions on the spread of state and local marijuana laws, including:

- How these laws affect employers' policies prohibiting the use of drugs and alcohol in the workplace;
- The legality of marijuana under federal law;
- Accommodation of disabled employees who state they need to use marijuana for medical purposes;
- How these laws affect employers' drug testing policies;
- The risks for employers who follow federal law or state and local laws; and
- How employers can comply with all applicable laws.

Date: Tuesday, August 30, 2016

Time: 02:00 PM Eastern Daylight Time

Duration: 1 hour, 30 minutes

Registration:

Click here to register.

Questions for Presenters

<u>Click here</u> to submit your questions in advance of the webcast.

Independent Contractors - Are they really your Employees?

Legal claims are frequently brought by purported non-employees, including independent contractors and interns. Jackson Lewis attorneys will present a webcast designed to help you reduce risk by learning how to manage independent contractor relationships and will also focus on volunteers and interns.

Date: Tuesday, January 24, 2017

Time: 02:00 PM Eastern Standard Time

Duration: 1 hour, 30 minutes

Registration:

<u>Click here</u> to register.

Questions for Presenters

Click here to submit your questions in advance of the webcast.